

**Dr. Roger Payne**Chief Science and Technology Officer

Roger Payne is the Company Secretary at VSN, now working part-time after 15 years as its Chief Science and Technology Officer.

He has a degree in Mathematics and a PhD in Mathematical Statistics from University of Cambridge and is a Chartered Statistician of the Royal Statistical Society.

He has led the development of Genstat since 1985, at Rothamsted prior to joining VSN. Roger was a statistical consultant and researcher at Rothamsted, becoming their expert on design and analysis of experiments, as well as leader of their statistical computing activities. His other statistical interests include generalized and hierarchical generalized linear models, linear mixed models, the study of efficient identification methods (with applications in particular to the identification of yeasts).

Roger's statistical research has resulted in 9 books with commercial publishers, as well as over 100 scientific papers. He has a visiting professorship at Liverpool John Moores University, and retains an honorary position at Rothamsted, to help him keep in touch with practical statistics.